



OUTPATIENT SITE MANAGER

Ready to take your clinical leadership skills to the next level and build a new site? Excited about an opportunity to impact your community and lead a team dedicated to helping others achieve lasting recovery and wellness? Whether you have formal or informal leadership experience, Ten16 Recovery Network is looking for someone like you.

Ten16 is one of mid-Michigan's leading service providers for those who struggle with drugs and alcohol. We are expanding our programming in Mt Pleasant & Isabella County, and we are looking for an Outpatient Site Manager. We need someone to connect with the community, tell our story, and lead a team of staff energized by recovery & wellness. Is that you?

This job might be right for you if:

- People tend to follow your lead. You like helping staff grow. You get a kick out of developing teams and love being a part of something bigger than yourself.
- You are motivated and driven to solve community problems. You see the needs, think creatively, and make things happen. You like to partner with others to make a difference.
- You know what people need to change. You can hear problems and offer solutions. You like getting people to those "A-Ha!" moments.
- You can see the big picture, yet you pay attention to the details. If it is worth doing, it is worth doing right – every time. When things change, you roll with the punches.
- You value the compliance side of the job. Maybe not like it, but value it. You play nice with humans, paperwork, and computers too.

What you have:

- A Master's in social work, counseling, MFT, or psych with a full license. CADAC/CAADC and CCS preferred.
- 5-7 years of experience building programs and supervising teams, a servant leader mindset.
- Successfully developed new programs and partnerships.
- A commitment to abstinence-oriented and recovery-sustaining services; working knowledge of 12-step process preferred.

What we offer:

- A competitive salary (\$65-75K to start)
- Full benefits, four weeks paid parental leave, four weeks paid leave.
- A seasoned, committed leadership team to walk alongside you.
- Meaningful work in an organizational culture that practices what it preaches, expecting and supporting authenticity, personal growth and doing the next right thing.

We realize that neither job descriptions nor candidates are perfect. That's why we encourage anyone who believes they can excel in this role to apply, regardless of whether they meet every qualification listed. We don't just want someone who fits into our company culture - we want individuals who can elevate it. If you're ready to bring your fresh perspective and unique ideas to our team, we want to hear from you.